

S.I. 2012 No. 14

Wages Councils Act
Cap. 362

WAGES COUNCILS (WAGES REGULATION)
(SHOP ASSISTANTS) ORDER, 2012

The Minister in exercise of the powers conferred on her by section 12(1) of the *Wages Councils Act* makes the following Order:

1. This Order may be cited as the *Wages Councils (Wages Regulation) (Shop Assistants) Order, 2012*.

2. In this Order,

“shop” has the meaning assigned to it by section 2 of the *Shops Act*; Cap. 356A.

“shop assistant” means any worker employed in this Island

(a) in or about a shop in operations carried on for the purposes of sale of articles or in connection with the trade or business of the shop; or

(b) in the service of the proprietor of a shop, whether within the shop or outside it, in clerical or other office work carried on in connection with the trade or business of the shop.

3. The wages regulation proposals set out in the *Schedule* shall come into effect on the 5th day of April, 2012. Schedule.

4. The *Wages Councils (Wages Regulation) (Shop Assistants) Order, 2004* is revoked from the 5th day of April, 2012. S.I. 2004 No. 155.

SCHEDULE

(paragraph 3)

STATUTORY MINIMUM REMUNERATION PAYABLE
TO SHOP ASSISTANTS

Minimum Time Rates	Rate of Pay \$
General Minimum Wage Rates	
1. (a) The minimum rate of wages payable weekly	250.00 per week
(b) The minimum rate of wages payable daily where a shop assistant is not employed on a weekly basis	50.00 per day
(c) The minimum rate of wages payable hourly where a shop assistant is not employed on a weekly or daily basis.	6.25 per hour
Minimum Overtime Rates	
2. (a) The minimum overtime rate of wages payable for ordinary working days	9.38 per hour or part thereof
(b) The minimum overtime rate of wages for Public Holidays.	12.50 per hour or part thereof

Made by the Minister this 26th day of March, 2012.

ESTHER BYER-SUCKOO
Minister responsible for Labour.